

**County of Orange Social Services Agency
Family Self-Sufficiency/Adult Services**

Program/Area: In-Home Supportive Services
Title: **Sexual Orientation and Gender Identity (SOGI) Information Collection**
Number: 1034 **Status:** Final Draft
Effective Date: 07/01/2018 **Revision Date:** 2/23/2021
Approved: Signature on File

POLICY

The collected SOGI information will be used only for demographic analysis, coordination of care, quality improvement of services, conducting approved research, fulfilling reporting requirements, and guiding policy or funding decisions. The intent of collecting this demographic data is to gather accurate information to understand, compare, report, and apply that data to the enhancement and improvement of public services.

Changes to the application for IHSS SOC 295

To comply with the AB 959, the State will be collecting SOGI information through the SOC 295, the Application for IHSS form. Changes have been made to the SOC 295 to appropriately capture SOGI information in the new Sexual Orientation and Gender Identity section.

Counties are required to ask applicants for SOGI information. However, applicants are not required to provide responses. Any responses to the questions will not be used in any manner that connects the personal information to the individual to whom the information pertains.

Changes to the Case Management, Information and Payrolling System (CMIPS II)

CMIPS has been modified to allow for entry of the SOGI information for purposes of collecting and reporting as required. A Notes section has been added for counties to record any information pertinent to the applicant, such as potential eligibility status information or applicants' preferred pronouns as related to the SOGI section.

Changes only affect new applicants

The collection of SOGI information will only apply to applicants who apply for IHSS beginning July 1, 2018. Counties are not required to collect SOGI information from recipients who have been approved for IHSS prior to that date.