

**County of Orange Social Services Agency  
Family Self-Sufficiency & Adult Services Division**

**Program/Area:** Adult Services/In-Home Supportive Services  
**Title:** Fair Labor Standards Act (FLSA)  
**Number:** 1040  
**Effective Date:** **3/30/2020**  
**Approved:** Signature on File

**Status:** Approved  
**Revision Date:**

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**POLICY**

SB 855 and SB 873 established limits on the number of authorized hours providers in the IHSS and WPCS programs are permitted to work in a workweek. Providers will be paid overtime within certain limits and will receive compensation for travel time and wait time under certain circumstances. IHSS will implement the new provisions in accordance with the Welfare and Institutions Code (WIC) sections 12300.4, 12300.41 and 12301.1.